

*Bakery, Confectionery, Tobacco Workers and
Grain Millers International Union*

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ANTHONY SHELTON
INTERNATIONAL PRESIDENT

MEMORANDUM

February 25, 2021

FROM: International President Anthony Shelton *AS*
TO: Principal Officers of All BCTGM U.S. Local Unions
**SUBJECT: REQUEST FOR ACTION ON HISTORIC LABOR LAW REFORM
LEGISLATION - Protecting the Right to Organize (PRO) Act**

Brothers and Sisters:

Labor's success in electing pro-worker candidates in the 2020 elections has given us a rare opportunity to fix our nation's weak and ineffective labor laws.

I am asking your local and members to join the labor movement's nationwide campaign to pass the **Protecting the Right to Organize (PRO) Act** (H.R. 842, S. 420), historic and powerful labor law reform legislation.

For decades, employers have used intimidation, retaliation, threats and surveillance to deny workers the right to join a Union and negotiate a contract. The PRO Act will make fundamental changes to the nation's labor laws that will give workers a fair chance to enjoy the benefits of Union membership and a better life that comes with a collective bargaining agreement.

Bringing workers into the BCTGM through organizing is the only way to maintain the wage and benefit standards our members have earned over decades of tough negotiations and struggle. The more non-union shops there are in our industries, the tougher it is for us at the bargaining table and the easier it is for employers to shift production out of BCTGM shops.

This is why we must organize non-union shops in all of our industries. Passing the PRO Act in Congress is essential to achieving this critical goal.

Memo to Principal Officers of All BCTGM U.S. Local Unions
February 25, 2021
Page Two

At this time, we need BCTGM members to contact their U.S. Representatives and Senators and call on them to **PASS THE PRO ACT**. The House of Representatives is scheduled to vote on the PRO Act the week of March 8, 2021.

Attached is a handbill with a toll-free number to call Congress. Please distribute this handbill as widely as possible among your members and urge them to call Congress.

Below is a link to additional BCTGM materials on the PRO Act. Please share this link among your members and their families.

<https://drive.google.com/drive/folders/1MoNdrDmUXBn6gIFLI7rzIYRYU2FCv77r?usp=sharing>

Thank you for being a part of this vital campaign to fix the nation's labor laws. Passing the PRO Act will enable us to build a larger, stronger, more effective BCTGM which will ensure the highest-quality contracts for our members for years to come.

Should you have any questions, please contact my Assistant, Harry Kaiser, hkaiser@bctgm.org, 240-994-8879 (cell).

AS/mjs

Attachment

cc: International Secretary-Treasurer David Woods
U.S. International Vice Presidents
International Director of Organization John Price
U.S. International Representatives and Organizers/Business Agents
Director of Public Relations/Communications Corrina Christensen
Director of Digital Media Michelle Ellis