

HOLIDAY SAFETY

The holiday season is a hectic time for all of us, filled with activities and errands, and many people pay less attention to safety and end up in the emergency room, said Dr. Brian Keaton, president of the American College of Emergency Physicians (ACEP). The nation's emergency physicians urge people to take a little extra time and care as they go about enjoying the holidays and remember never to drink and drive.

More than 12,000 people are treated in the nation's emergency rooms each year due to falls, cuts, electrical shocks and burns from faulty holiday decorations or accidents that occur while putting decorations in place, according to government statistics.

Some Holiday Safety Tips

Travel

- Wear seat belts at all times.
- Place all children under age 12 in the back seat and secure all children in appropriate safety restraints.
- Never drink alcohol and drive; if you do plan to drink alcohol, assign a designated driver.

Decorations and Christmas Trees

- Check decorative lights to make sure they are not broken and the wires are not bare or frayed.
- Keep Christmas trees away from fireplaces or other areas where high heat is present.
- When buying a live tree, check for freshness.

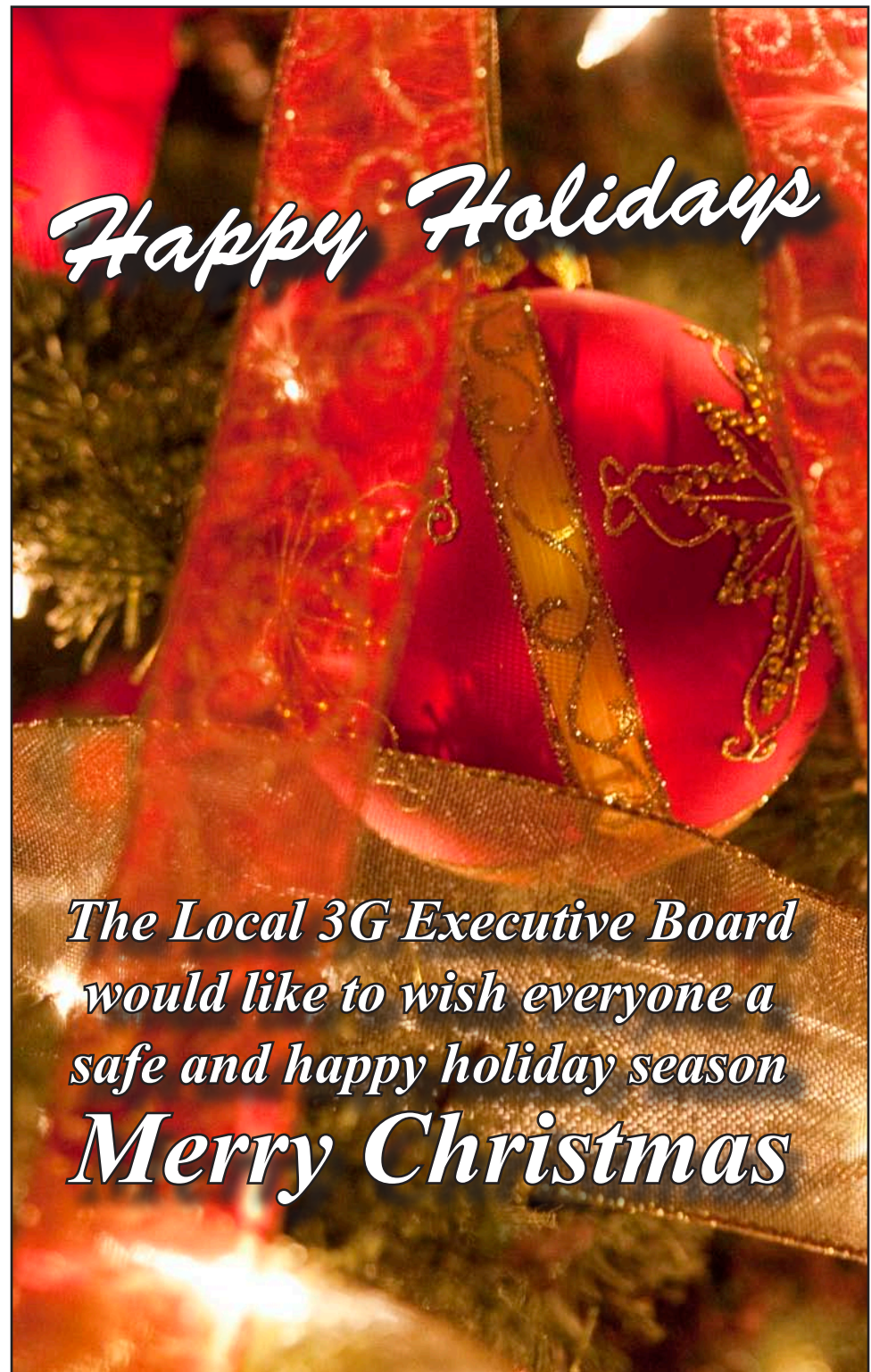
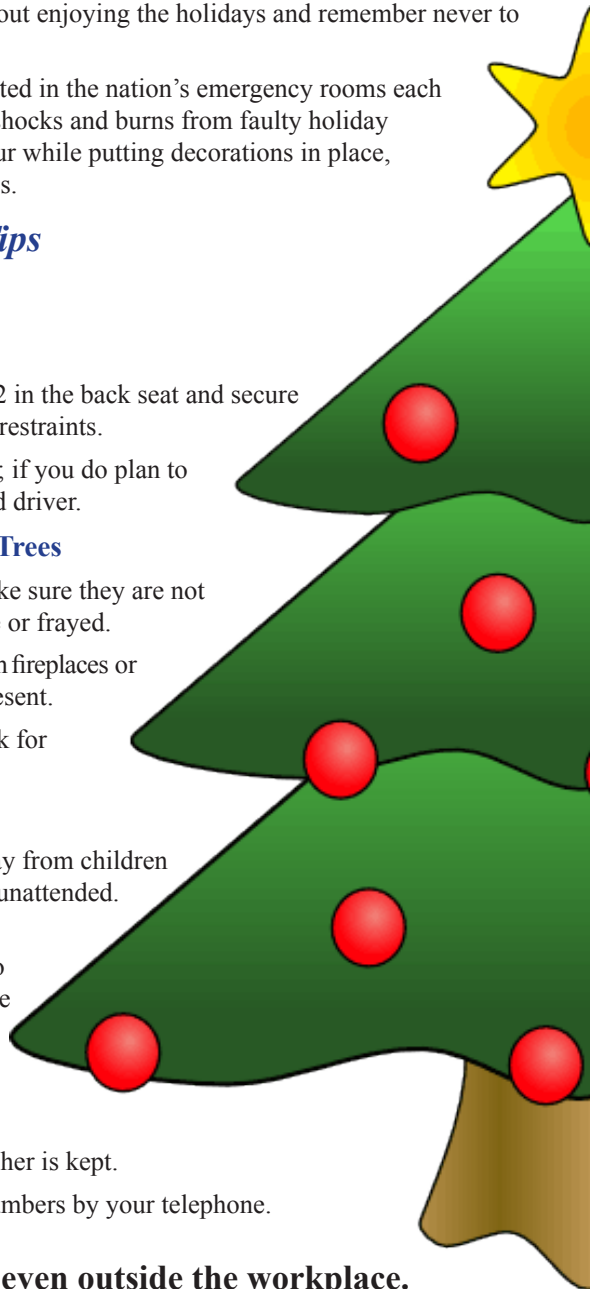
Candles and Fireplaces

- Keep lighters and candles away from children and never leave burning candles unattended.
- Have chimneys and fireplaces professionally inspected yearly to ensure they are safe to use and the chimney is unobstructed.

General Tips

- Have a first-aid kit nearby.
- Know where the fire extinguisher is kept.
- Keep emergency telephone numbers by your telephone.

Remember *Safety First*, even outside the workplace.



Happy Holidays

*The Local 3G Executive Board
would like to wish everyone a
safe and happy holiday season
Merry Christmas*



LOCAL 3G Holiday Edition REPORTER

"I am the Union, You are the Union, We are the Union!"

ROCKY'S REPORT



Dear Brothers and Sisters:

This past year we have had some changes at the Battle Creek Plant!

New members of the Senior Leadership Team for the Plant have made improvements in the way our members are treated. We are starting to see improvements in the Plant performance, and we are striving to make our working relationship better! That's an early Christmas gift for all of us.

I would like to thank the membership – for 2010. You have worked hard to keep our plant productive, improve food safety initiatives, and with our continued focus on Kellogg Plant safety, we are changing the behavior and culture of every employee. By keeping our plant productive, safe, efficient we are securing our future. We must strive and continue to do our part keeping the Battle Creek Plant the best in Kellogg North America.

Now that the Christmas Season is here and the celebration of the New Year is just around the corner, I am wishing everyone a safe and joyful holiday season!

Rocky Marsh
Business Agent/President



Ok, *Rimshot* needs your help. *Rimshot* tells it like he sees it. Our cartoons poke a little fun about our everyday life at Kellogg's (*Sometimes the truth hurts*). Now it's your turn to let us know what you're thinking. We put together this survey to focus on new input from the membership.

Please fill out the survey and drop them in the box next to the Union board in the main lobby.

Happy Holidays

Rimshot



2010 Member Survey



1. In event of a work stoppage are you financially prepared for the upcoming 2012 Master Contract.

2. With the importance of union solidarity how can we increase membership involvement.

3. The Executive Board gets many questions about the excusal policy. What would you like improved?

4. How can we improve the BCTGM Local 3G web-site to better serve our membership?